

Genesee Conservation District

Position Posting: Tree Crew Foreman



General Summary

We are dedicated to providing high-quality tree care services, from planting and training young trees to maintaining and removing large mature trees. As the Tree Crew Foreman, you will apply your expertise to train and oversee a team of tree crew members as we enhance urban green spaces in the cities of Flint and Mt Morris, MI.

ESSENTIAL RESPONSIBILITIES AND DUTIES

- Work as the team leader to the tree crew under the supervision of the Forestry Department Manager
- Direct and supervise the tree crew to execute proper pruning techniques; trimming trees; removing dead/hazardous trees; and planting trees in urban environments
- Oversee daily operations to ensure the completion of tasks are done in a safe and efficient manner
- Properly plan and execute assigned tasks
- Monitor time management of a job and individual's work performance
- Safely operate equipment such as bucket trucks, chainsaws, woodchippers, climbing and rigging gear
- Ensure the job site is cleaned up and no tools/equipment is left behind
- Assist in the training of new tree crew members
- Maintain data of grant deliverables for semi-annual reporting
- Participate in regular safety training and adhere to industry safety protocols
- Collaborate with team members to complete projects efficiently and to high standards

EXPERIENCE AND SKILLS

- ISA/TCIA certified professional preferred
- 3-5 years of climbing experience
- Valid commercial driver's license (CDL A or B), a clean driving record, and ability to maneuver trailers
- Knowledge and application of proper tree care practices
- Knowledge of tree species and characteristics for proper pruning practices
- Possess the necessary cutting and rigging skills to perform tree trims and removals
- Experience properly planting and pruning young trees
- Understand how to properly operate equipment such as bucket trucks, chainsaws, woodchippers, climbing gear, etc.
- Working knowledge of local trees and common tree diseases, hazard tree identification, arboricultural best management practices and forest health management principles
- Experience supervising a team
- Strong communication and problem solving skills
- Experience teaching individuals' new skills
- Commitment to safety and teamwork
- Ability to work outdoors in various weather conditions
- Physical fitness and ability to perform strenuous activities
- Ability to pass a drug screening test, and remain drug-free
- Must pass a background check
- Must be 18 years of age or older

COMPENSATION AND BENEFITS

- Competitive compensation starting at \$25-\$28/hr and potential for career advancement
- Monday-Friday, full-time at 40 hours per week, year round position
- Paid federal holidays, paid time off (vacation/sick), and weekends off
- Access to employee paid health, dental, optical, and other similar insurance benefits, and an employer-paid benefit stipend

APPLICATION INSTRUCTIONS

Submit a cover letter stating your suitability for the position based on your knowledge and skills, along with a resume and professional references to Angela Warren by email at geneseecd@yahoo.com. The position will remain posted until filled.

The Genesee Conservation District is an equal-opportunity employer, committed to achieving excellence through a diverse workforce and inclusive culture that encourages all people to reach their full potential. Genesee Conservation District is a local unit of government established in 1946. We provide education, technical assistance, and implement conservation practices that protect the environment and enhance natural resources in our community.