

# Genesee Conservation District

## Position Posting: Tree Crew Member



### General Summary

Join our team as we embark on an exciting journey to enhance urban green spaces in the cities of Flint and Mt Morris, MI. We are dedicated to providing high-quality tree care services, from planting and training young trees to maintaining and removing large mature trees. As a tree crew member, you will participate in our comprehensive arborist training program designed to equip you with the skills and knowledge needed to excel in the tree care industry.

### ESSENTIAL RESPONSIBILITIES AND DUTIES

Tree crew members can expect to receive hands-on experience in various aspects of arboriculture. You will receive training in planting, training, and pruning small trees, as well as traditional tree care services such as trimming and removal of large trees. The work will involve the use of bucket trucks, chainsaws, woodchippers, and climbing gear, providing you with a well-rounded education in modern tree care practices.

- Participate in the planting and training of small trees in urban environments
- Learn and apply traditional tree care techniques, including trimming and removal of large trees
- Safely operate equipment such as bucket trucks, chainsaws, woodchippers, and climbing gear
- Participate in regular safety training and adhere to industry safety protocols
- Collaborate with team members to complete projects efficiently and to high standards

### QUALIFICATIONS

- Interest in learning about trees, urban forestry, and tree care management
- Willingness to learn and follow instructions
- Ability to work outdoors in various weather conditions
- Physical fitness and ability to perform strenuous activities
- Valid driver's license and a clean driving record
- Commitment to safety and teamwork
- Ability to pass a drug screening test, and remain drug-free
- Must be 18 years of age or older

### COMPENSATION AND BENEFITS

- Comprehensive hands-on training in all aspects of tree care
- Opportunity to work with experienced arborists and industry professionals
- Competitive compensation and potential for career advancement
- Contribute to the enhancement of urban green spaces in Flint and Mt. Morris, MI
- Develop valuable skills in a growing, in-demand industry
- \$18 per hour to start a full-time, 40 hours per week, year-round position
- Paid federal holidays, paid time off (vacation/sick)
- Access to employee paid health, dental, optical, and other similar insurance benefits, and an employer-paid benefit stipend

### APPLICATION INSTRUCTIONS

We are accepting applications by one of two methods.

Fill out the Google application form: <https://forms.gle/kBGEpWdqGgefp7er6> or submit it by email to Taylor Crompton at [taylor.crompton@macd.org](mailto:taylor.crompton@macd.org) using the subject line: Tree Crew Member Application. Incomplete applications may or may not be considered.

The Genesee Conservation District is an equal-opportunity employer, committed to achieving excellence through a diverse workforce and inclusive culture that encourages all people to reach their full potential. Genesee Conservation District is a local unit of government established in 1946. We provide education, technical assistance, and implement conservation practices that protect the environment and enhance natural resources in our community.

## Employment Application Genesee Conservation District



### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
 Last First M.I.

Address: \_\_\_\_\_  
 Street Address Apartment/Unit #

\_\_\_\_\_ City State ZIP Code

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Position Applied For: Tree Crew Member

Are you a citizen of the United States?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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Are you comfortable using power tools such as chain saws, hedge trimmers, hand saws, and woodchippers (safety equipment will be provided)?	<input type="checkbox"/> Yes, I have experience with these types of tools	<input type="checkbox"/> Yes, but I don't have experience	<input type="checkbox"/> No, I am not comfortable using these types of tools	<input type="checkbox"/> Unsure, I don't know
Are you comfortable working above ground? This could include working from a bucket truck or using a climbing system.	<input type="checkbox"/> Yes, I have experience with these types of positioning tools	<input type="checkbox"/> Yes, but I don't have experience	<input type="checkbox"/> No, I am not comfortable using these types of positioning tools	<input type="checkbox"/> Unsure, I don't know
Do you possess a valid driver's license?	<input type="checkbox"/> Yes	<input type="checkbox"/> No		
Are you 18 years of age or older?	<input type="checkbox"/> Yes	<input type="checkbox"/> No		

### Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_